

FamilyCare

Healing pasts • Building futures

An abstract graphic composed of several large, overlapping, organic shapes in various colors: red, pink, brown, green, orange, and blue. The shapes overlap in a way that creates a sense of depth and movement, with some colors appearing more prominent than others. The overall composition is balanced and visually appealing.

Modern Slavery Act

www.family-care.co.uk

Modern Slavery Act Policy

Reviewed: July 2025

Date of Next Review: July 2026



Modern Slavery Act 2015 -Transparency Statement

This policy sets out Family Care Groups' actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and, its supply chains. This policy is issued in accordance with Section 54 of the Modern Slavery Act 2015.

We recognise that we have a responsibility to take a robust approach to slavery and human trafficking.

We are committed to preventing slavery and human trafficking in our corporate activities and to ensuring that its supply chains are free from slavery and human trafficking. This is managed by employees being made aware of the potential for modern slavery risks through awareness training. When procuring goods or services, employees will ensure that during the purchasing cycle, they will consider the potential and likelihood of modern slavery through a clear understanding of the supplier's:

- Structure, business and supply chains;
- Policies in relation to slavery and human trafficking;
- Due diligence processes in relation to slavery and human trafficking in its business and supply chains;
- Business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps that it has taken to assess and manage that risk;
- Effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate; and
- Training available to all staff to support the identification of slavery and human trafficking

We encourage anyone who suspects modern slavery or exploitation in our organisation or supply chain to report it via our confidential whistleblowing procedure contained with the Employee Handbook.

This policy should be read in conjunction with the Modern Slavery Act 2015.